Membership

- Seven member committee, increased to nine and appointed by President:
  - Three students, recommended by the Associated Student Union
    - Two undergraduate
    - One graduate –possibly from Law School Conflict Resolution Program
  - Two faculty, recommended by University Senate
  - Two Staff
    - One Officer of Administration, recommended by Officer of Administration Council
    - One staff member, recommended by SEIU
  - One at-large University of Oregon member, appointed by President
  - One at-large community member, recommended by Mayor with guidance from Human Rights Commission
  - Two ex-officio or resource points
    - Lieutenant for Professional Standards and Training
      - In Lieutenant’s absence, assistant chief will attend, then chief.
    - A representative from the Dean of Students, or Vice President for Student Affairs

- Membership discussion
  - There was some discussion regarding role of ex-officio, or resource persons
  - A chair and vice chair should be elected by committee, yearly
  - There needs to be additional discussion regarding meeting recording. Meeting recordings and other materials will be housed within UODPS Professional Standards Office
  - Role of Lieutenant for Professional Standards and Training would be as resource person for explanation and clarification of police procedures during committee investigation reviews
  - Department of Public Safety (DPS) personnel would not serve on the committee as voting members
  - It was proposed that the committee be able to call executive meetings
  - Final committee structure will need to be approved by Committee on Committees
  - It was suggested that a pool, larger than the number of the final committees, be recommended from which the President would appoint
  - The at-large community member could be recommended by the city with collaboration from Community Relations. Possibly identified from agency such as Human Rights Commission, etc.
  - It was again noted that most of DPS interactions are with people not affiliated with the University. Consider representation for the groups of students who have the most interactions with DPS. The change to a police department will alter the demographics of DPS interactions
  - Purpose statement addresses importance of being a culturally aligned resolution committee
- More discussion/research needed to figure level of background check needed for members. Those with ongoing investigations involving them should be barred

- Meetings
  - Regular meetings, throughout summer, students need to be able to attend
  - Quorum = five
  - Confidentiality agreements will need to be signed by all members
  - Need to collect samples of confidentiality agreements along with background check definitions
  - All materials will need to be redacted, including in-car video

- Voting
  - It was suggested that the committee vote on a checklist of items, for example, do you agree the investigation met standards? Do you agree the investigation was complete? Timely? Do you agree with the outcome/decision of the investigation, etc.
  - Dissenting viewpoints of the committee were discussed. Dissenting opinion could be included in report to Police Chief & Vice President for Finance and Administration
  - Appeals go to President because he is ultimate hiring authority.