Mission & Procedures – no changes

Use UO DPS throughout document instead of UOPD.

Highlight: this policy pertains to sworn police officers only, not security officers, dispatchers, etc.

The Committee will adopt other ground rules/protocol, this document is an overview for the Committee/Process

Discussion about specific pages in draft report circulated to this group on November 20, 2011:

Page Four:

Paragraph one, include language that specifies officers are acting in their official capacity

2.a. Remove “other than a member of the UOPD”

2.b. Typo: Complaint

2.c. Adjust language for processing complaint for rank of Captain and above. These complaints will be handled in-house with external support.

Adjust “citizen” language to include international students, etc.

Page Five:

2.c.iii Of five possible types of complaints, further explain out-of-jurisdiction.

3.a.iii Include Teamsters along with SEIU

3.a.iv Further describe the UO at-large member

Aim for background checks being consistent with Eugene Citizen’s Review Board.

Page Six
Rework 3.b. to reflect discussion about people under investigation not necessarily guilty and the possibility that they can serve on the committee. Those involved in ongoing investigations cannot compromise the investigation. Recusal clause could be worked into the confidentiality statement.

3.c.i Remove Professional Standards Lieutenant because others may be conducting the investigations

Orientation schedules could be outlined in more detail, formal setting, number of hours, etc.

Page Seven

II.1.d. Language of excusable neglect to be clarified.

Time limit for filing complaint has been tabled until 11/28/11 meeting.

To consider:

- Exceptions to certain types of complaints, e.g. sexual assault or other criminal investigations
- The UO community is highly mobile, if students leave the country for an extended period of time, can they submit complaint later?
- Do not want misuse of long limits
- Time frame needs to consider, investigations, how long it takes to classify complaint, staffing, etc.

In general:

- Avoid creating a process vastly different from UO DPS current complaint process.
- Send wording suggestions to Brian, content change considerations to whole group.
- Next meeting will be two hours in length. Email confirmation will be sent