UO Police Department Oversight Working Group
Meeting Notes

2/1/2011

I. Introductions
   a. Second meeting of UO Police Department Oversight Working Group

II. Objective of Working Group
   a. Eventually the group will look at different models for campus policing and oversight
   b. Reporting to leadership team about models; describing the best models

III. Summary from Mike Morrow on UO Department of Public Safety (UO DPS) 2010 Professional Standards Annual Report
   a. There are two parts to the annual report of Personnel Complaints:
      i. Types of Personnel Complaints
      ii. Types of Dispositions
   b. There were 4 complaints for the year 2010:
      i. 1 was incomplete
      ii. 1 was a Formal complaint and Unfounded
      iii. 2 were Formal complaints and Exonerated
   c. There is an oversight process already in place: a way to look at officer misconduct
   d. What specific mechanisms are in place for UO DPS at this time?
      i. Entry Point—Carolyn McDermed: Decides whether complaint should move on to Professional Standards or be investigated/dealt with by the direct supervisor
      ii. If dealt with by a supervisor, they collect audio recordings, surveillance video, interview complainant and/or witnesses; after gathered, they write a report with the facts and decide if policies or rules were violated. Possible discipline or training on policies
      iii. There were no complaints last year made by students
   e. What is the entry point for students making a complaint?
      i. Staff in Residence Halls, Vice President of Student Affairs, Dean of Students Office
      ii. There’s an argument for and against creating a complaint entry point separate from UO DPS
      iii. Is this the sort of thing that should be centralized?
      iv. Do students have knowledge of process for complaining? Yes, most likely aware that they are allowed to make complaints
      v. Student grievances and complaints are taken seriously
      vi. Multiple entry points for students is a good experience
vii. With this diffuse culture, build in a way to collect all complaints—even when not formally submitted

f. Entry point for community members?
   i. President’s office, Community Relations office

g. Is the Professional Standards Annual report 2010 representative of typical years?
   i. Mike Morrow’s position is new, it was just created in 2009

h. Discussion to track informal complaints that may later escalate into a formal complaint?

i. A notion of how many complaints; are they due to more overall activity on campus or officer behavior

j. History:
   i. Before, there was no formal way of tracking complaints. UODPS now has tracking software
   ii. Software means there is a central location for all complaints
   iii. UODPS regards all complaints from anyone to be important: sent through the UODPS website, anecdotal stories from third parties, witness accounts

k. The overall objective is to professionalize the department
   i. A community oriented and trust-based policing force
   ii. Upholding standards of dept.
   iii. Hold employees accountable

l. The Oregon Department of Public Safety Standards and Training (DPSST) does not provide adequate training to UODPS officers.
   i. DPSST believes only 8 hours is required
   ii. UODPS believes it should be much more than that
   iii. What training is provided has no context or relation to what UODPS officers have to deal with on a college campus; the fact they need to be accountable to this community
   iv. UODPS is not provided with adequate state training because they are not recognized as a law enforcement unit
   v. UODPS currently provides a more rigorous training program for officers, is getting their policies up to speed, and upholding standards

m. UODPS has multiple different sub-departments now. These are critical for tailoring force to our community.
   i. Safe Campus Team, Lead by Ed Rinne, specific to UO
   ii. Crime Analysis Unit oversees crime statistics—interfaces with Eugene Police Department (EPD)
   iii. Community Engagement Unit—interfaces with Student Affairs, helps to reduce crime, keep campus safer at large through education and resources
   iv. Event Management—event security, oversees contracted security; managed favorably
v. Assistant Chief Carolyn McDermed—oversees patrol units, 3 lieutenants, respective sergeants, general patrol operations
vi. Communications and Emergency Response Center—dispatch, also runs records management for UODPS. EPD used to house reports
vii. Parking and Transportation
viii. Director of Security—Security for our research enterprise, networks, and campus structure
ix. Administrative Structure—vital to running UODPS, officers should not take time away from their jobs to process numbers

n. Without being a recognized police force, UODPS is unable to classify crimes committed on campus. EPD still has to make final call.
   i. Explanation of Cleary Act
   ii. Misunderstood for crimes classified as UCR part I (most severe?)
   iii. Classification is very regional, typically answering the question, “Will the DA take this case?”
   iv. UO has to vet through EPD’s classifications to get the campus crime rates
   v. This process would be simplified if made into legitimate police department

o. UODPS is becoming a professional public safety entity whether or not legislation passes
   i. They are at a crossroads and this oversight committee is a part of that. Its recommendations and research will help improve the oversight process regardless of legislation outcome
   ii. They are making prudent moves to a safe and secure campus

p. Becoming a recognized police force would result in a cost saving in comparison to employing EPD officers to patrol campus 24/7
   i. Previous, discontinued contract with EPD allowed for only 3.75 officers to help patrol the campus on all shifts 24/7, 365 days a year
   ii. If UODPS had its own sworn officers, there would eventually be 26 available and 9 other positions (security guards) for basic security

q. The last 18 months have seen rapid growth; an outcome of hiring high quality staff willing to push forward
   i. Doug Tripp: 10/2007 hired as Associate Director, after 16 months, promoted to Director
   ii. Mike Morrow came from the Federal Bureau of Investigation and the Seattle police department
   iii. Ed Rinne worked for University of Nevada, Reno (UN Reno) and the U.S. Drug Enforcement Administration
   iv. Carolyn McDermed worked for EPD and the San Diego police department
   v. Brandon LeBrecht
vi. Herb Horner, watch lieutenant
vii. Far different department than before, working from a different model for better security
viii. To create a force built on accountability and trust, you must bring in the right people
ix. Out of 35 officers, 30 have come to UODPS within the last 3 or 4 years
r. Ed Rinne mentioned: Internal affairs investigations at UN Reno were similar to what’s being set up at UO. They even had a review board to go over complaints

IV. Review of UO Crime Statistics
a. Officers have been pretty busy lately answering suspicious activity calls
   i. Bike rack lurkers
   ii. People hiding around corners
   iii. People looking into cars on the street or in lots
   iv. 54% of contacts were officer initiated—a proactive approach at apprehending people looking to victimize UO property or, more importantly, people
b. Letters of Trespass
   i. Issued to those with no need to be here who become disruptive or are issued a citation for other reasons (i.e., caught loitering and drinking beer)
   ii. Unlawfully being where one is not supposed to be, disrupting scheduled programs
   iii. UODPS used to hand out trespass letters to more people than they do now, —it hinders the ability to arrest people if the trespass letter was unfounded
   iv. Letters of trespass are valid for 18 months
c. Campus surrounded by highest concentration of registered sex offenders in the city. 10 in the immediate neighborhood
   i. The University of Arizona has a map of sex offenders in the area
   ii. UODPS only has general access (same permission as public) to resources on potential criminals in the area
   iii. No access to the Oregon State Police because UODPS is not considered a law enforcement unit
   iv. Only way to access more information is if UODPS has made contact with an individual under sufficient suspicion
d. There are crime spikes during the holidays, and against property during school when most people are here
e. UODPS has the ability to arrest, must hold them, EPD arrives and deals with situation, becomes the official office of record
   i. Anyone is allowed to make a complaint
ii. Non-students most commonly complain, “You do not have authority to put me under arrest” UODPS calls EPD, EPD enforces, “UODPS does have the authority”

f. Reason most of crimes on campus come from non-students is because many students are deferred to the Student Conduct system
   i. The Student Conduct system is more educational than the court system