August 29, 2011

UO Police Department Oversight Working Group
Attn: Brian Smith, Chair

Dear Members of the UO Police Department Oversight Working Group,

Thank you for the time and effort you invested in analyzing different police department complaint resolution models. Your work to date has been instrumental in guiding our thinking. As you may know, Governor Kitzhaber signed the legislation authorizing the establishment of university police departments. The next step is to seek permission from the State Board of Higher Education to create our own department. Your continued work on creating a complaint resolution system will be an important part of this process.

According to the August 18, 2011 UO Police Department Oversight report, there are generally two types of complaint resolution structures: a committee format (e.g., police review board, police commission) and a police auditor format. Of these two options, I believe a committee format is best for our university community. I would now like your working group to discuss and develop the logistical details of a committee-type complaint resolution structure that would be appropriate for our campus. I understand that another type of complaint resolution process—a police advisory council—has subsequently been identified. I ask your working group to review this alternative at the same time and incorporate appropriate components in the committee structure.

By November I would like the working group to submit a specific proposal, including details about committee, mission, scope of authority, structure,
membership composition, terms of service, orientation and training, and accountability.

Thank you again for your important work thus far.

Sincerely,

Richard W. Lariviere
President

cc: UO Police Department Oversight Working Group Members
Frances Dyke, Vice President, Finance and Administration
Douglas Tripp, Executive Director and Chief, Dept of Public Safety
Randy Geller, General Counsel
Robin Holmes, Vice President, Student Affairs
Ben Eckstein, President (2011-2012), Associated Students of the University of Oregon
Linda King, Associate Vice President, Human Resources, UO
Terry Leary, Human Resources Manager, Campus Operations, UO
Adam Lillengreen, Public Safety Officer, Dept of Public Safety, UO
Nick McCain, National Communications Coordinator, UO Residence Hall Association
Serena Parcell, Graduate Student, Master of Public Administration, UO
Margaret “Margie” Paris, Dean, Law School, UO
Jeannine Parisi, Community & Local Government Liaison, Eugene Water & Electric Board
Amelie Rousseau, President (2010-2011), Associated Students of the University of Oregon (term of office concluded June 30, 2011)
Paul Shang, Assistant Vice President and Dean of Students, UO
Brian Smith, Assistant Vice President for Administration, UO
Glen Waddell, Associate Professor, Economics, UO
Mark Gissiner, Police Auditor, City of Eugene (resource to the working group)
Carolyn McDermed, Senior Associate Director/Assistant Chief, UO (resource to the working group)
Greg Rikhoff, Director, Community Relations, UO (resource to the working group)