Please provide any additional relevant backup information, assumptions and calculations

1) The fiscal impact for each campus is unique. Several years ago the University of Oregon developed and initiated a campus safety strategy that anticipated a transition that would allow the Department of Public Safety to evolve into a campus police department. This effort has resulted in various budget adjustments, infrastructure enhancements and the reallocation of department funds to better position Public Safety for this intended transition. The significant costs associated with SB 116 are those salary enhancements resulting from the creation of a new police officer classification. Some equipment costs related to new equipment may occur if such equipment is authorized by the State Board of Higher Education. At this time, only the UO has intentions of transitioning their security force to a police force. No other campuses intend to make this transition within the next two biennia.

2) SB 116 does not mandate a timeline for any interested institution to move towards a campus policing model. Concomitantly, there is no requirement to transition any certain number of staff to the police officer classification. Thus, the bill provides an optional approach to campus safety that allows for a transitional implementation and is scalable to the needs of the institution. Costs associated with this transition will be applied incrementally over a six year transition period.

3) SB 116 is enabling legislation rather than mandatory thus not all current “special campus security officer” positions would be transitioned to “police officer” positions. Many current “special campus security officer” positions would be replaced over time to lower-cost “security officer” positions. The fiscal off-set relative to implementing a bifurcated campus safety model (i.e., police and security) will significantly reduce the financial impact of hiring police officers.

4) Some of the police officer positions would be filled by current Public Safety uniformed managerial and supervisory positions who are classified as Officers of Administration. The universities do not intend to adjust these salaries if incumbents transition to police officer status. As such, there is no salary increase impact associated with these positions.

5) The new university police officer positions, other than command staff employees, would start at an annual salary that is negotiated with the appropriate labor union. We do not anticipate that such salaries will be at the same level of an Oregon State Police Trooper as the job tasks are distinctly different, and the statutes that guide the roles will be unique. The analysis, based on local police officer salary levels, suggest that a likely starting rate will be near $43,498 per year plus standard OPE.

6) SB 116 prohibits university police officers from participating in the escalated “police and fire” PERS. Thus, for analysis the standardized PERS rates apply resulting in no financial impact.
7) Currently, DPSST is statutorily required to provide all police officer training at no direct charge to the agency. Thus, for analysis there is no financial impact. Current budget assigned to cover the existing annual “special campus security officer” academy will be re-invested to cover other campus safety costs.

8) Fines and forfeiture assessments, shared campus services and various grants are potential new revenue streams that are not reflected as potential off-sets to current budget expenditures. As law enforcement units under SB 116, individual campus police agencies may compete for grants that they had previously been excluded from due to status. In addition, a portion of each state citation issued by a campus police agency is returned to the agency, and will be used to off-set operational and personnel costs. The revenue retained by the State from such citations provides funding for DPSST training. The concept of shared campus services with local community colleges and/or other public educational institutions is a potential off-set to costs. (e.g., currently UO Public Safety provides dispatch services to Lane Community College and OHSU Public Safety provides dispatch services to Portland State University).

9) All costs associated with this legislation will be borne by the individual campuses utilizing existing funds as determined by university leadership.