UO Policing Implementation Advisory Group (First) Meeting Notes
9 December 2011, 11:00 A.M.
EMU Alsea River Room

Attendees: Tim Black, Frances Dyke, Mike Eyster, James Harris, Jamie Moffitt, Greg Rikhoff, Gordon Sayre, Brian Smith, Katie Taylor, Doug Tripp, Rob Thallon, Randy Wardlow, Mark Watson, Malcolm Wilson, Absent: Beshara Kehdi

Agenda
1. Introductions
2. Charge to Implementation Advisory Group (Frances Dyke)
3. Review of Policing Legislation and Board Action (Doug Tripp)
4. Review of President’s Directive (Doug Tripp)
5. Review of Police Complaint Resolution Working Group Activities (Brian Smith)
6. Questions and Discussion
7. Future Meetings

Meeting Notes

After introductions Frances Dyke reviewed the purpose of this advisory group. President Lariviere charged Frances Dyke and Robin Holmes with creating an advisory group to review the planning process for police force implementation on the University of Oregon campus, and provide feedback and advice.

The president also asked that a complaint resolution plan be developed. The UO Police Department Complaint Resolution Oversight working group has been meeting, chaired by Brian Smith, to develop a complaint resolution mechanism related to sworn officers and police department policies (agenda item 5).

Doug Tripp summarized the authority timeline of the Department of Public Safety, focusing on the last year which included passage of Senate Bill 405 that will allow universities to have police departments. There was some discussion about key functional and structural changes to the Department of Public Safety that will need to be addressed, including:

• Planning for a transition that is expected to take place over six years.
• Job descriptions (roles/duties/responsibilities/authority) will change for current public safety officers.
• Transition to law enforcement unit will eventually lead to approximately 26 police officers and nine security officers, Public Safety Officers in their current form and authority will be phased out.
• Certification will include a number of officers going to the police academy.
• UO police force is not currently authorized to carry firearms.
• Addressing procedures for incidents on campus which include firearms; currently Eugene Police Department summoned to campus to approach these situations, UO will continue to employ UO Alert and Blackboard alerts.
• Mechanism for complaint resolution is being developed.
• Acknowledge and plan for the fact that the University is a unique community compared to other jurisdictions and their law enforcement agencies. For example, there will be notable differences between UO Police and City of Eugene Police.

Brian Smith reviewed the progress that has been made by the UO Police Department Complaint Resolution Working Group. This group was charged with developing a mechanism for handling complaints related to sworn officers and police department policies.

The Complaint Resolution Working Group has developed a detailed flow chart of the proposed complaint resolution process and a 15-page document outlining the structure and function of the complaint resolution committee. Next steps include a table top exercise with sample complaints to take place in January before submitting the plan to the interim President.

It was decided that the next meeting should be an overview of policing context in Eugene and on campus. Next meeting will be one hour, the week of January 16. Meetings after that will dependent on development of implementation plans by UO Department of Public Safety for which this group will provide feedback. It was suggested that this Implementation Advisory Group also provide input on how to best approach campus-wide discussions regarding arming police officers with firearms in the field during patrol operations.

Documents distributed at this meeting:

(1) DPS – Summary of Authority Timeline
(2) UO Implementation Advisory Group Charge
(3) President’s Memo Regarding Authorization to Establish a Police Department and Commission Police Officers