UO Policing Implementation Advisory Group Meeting Notes  
February 21, 2012  
EMU Century Room F, 10:00-10:50

Attendees: Mike Eyster, Stephanie Gonzalez, Carolyn McDermed, Jamie Moffitt, Greg Rikhoff, Gordon Sayre, Brian Smith, Doug Tripp, Rob Thallon, Randy Wardlow, Malcolm Wilson, Absent: Tim Black, James Harris, Beshara Kehdi, Katie Taylor, Mark Watson.

Agenda

1. Welcome and Introduction (Jamie)
2. Implementation Status Report (Doug)
3. Background on Arming Issue
   a. Arming within the Police Profession (Carolyn)
   b. Arming of University of Oregon Police Officers – Background on Pros and Cons Previously Identified in Community Discussions (Doug)
4. Strategic Communication Planning (Jamie)
5. Complaint Resolution Process Update (Brian)

The meeting was opened with Doug Tripp updating the group on transition activities

- Certifications
  - Doug Tripp and one other UODPS officer will be attending the academy for the next 16 weeks. Carolyn McDermed will be in charge of day-to-day activities during this time.
  - There are also staff members in a two week program leading to certification. They have been certified officers in other agencies within the last five years.
  - Paperwork is being processed for one lateral certification.
- There will not be immediate first line hires until Fall 2012 at the earliest
- Chuck Tilby (retired from the Eugene Police Department) has been hired for one year to develop policing policies. His position is funded by a current position with a .5 FTE vacancy
- Ongoing talks with Human Resources regarding police officer positions
- Human Resources has met with the City of Eugene to discuss positions
- UODPS is working with Deb Donning in Risk Management discussing insurance issues and further refinement of firearm storage and use guidelines. UODPS has contracted with Lexipol to provide an Oregon specific policy manual for public safety and police operations.
- Current commissioning of management and supervisory police officers enables us to get our management structure in place, access state police information and other critical law enforcement resources. Officers’ interactions with campus community will evolve over the next several months.
- There are plans to visit other universities with established police departments to learn best practices for transition
• Two new positions recently posted for communications and records position and a captain’s position. These are regular vacancies. They are not related to the police transition.

Action item: provide history of budget changes in UODPS

In the interest of time, it was decided to address agenda item 4, Strategic Communication Planning and save agenda item 3, Background on Arming, for the next meeting.

Strategic Communication Planning. The following issues were identified as needing to be considered during the police department transition process.

• UO Department of Public Safety (UODPS) Budget
  o Eugene Police Department (EPD) contract
  o EPD West University foot patrol
• Crime statistics
• Firearms
  o Discussion
  o Decision-making process
• Officer and community safety
• Risk and liability issues
• Changes in policy as related to officer interactions
• Changes in officer uniforms
• Background checks, officer training, recruitment
• Student/community rights
• Student resources/support as relates to violence issues
• Complaint resolution process
• What can be done to prevent sexual assaults? UODPS as-is vs. UODPS as a police department with full police authority
• Future role: EPD and UODPS
• Boundaries of UODPS jurisdiction, physical, focus & tools
• Safety - issues with campus community vs. regular community
  o Campus target for criminal activity vs. community at large
• Ongoing opportunities to advise
• Immigration and International issues

Brian Smith gave an update of the Complaint Resolution working group (agenda item #5). The committee will be working on further refinement of the compliant resolution process, as well as table-top exercises, before a final proposed process is submitted to the President.

Monthly meetings for this Implementation Advisory group are to be set. Meeting notes and any documents given out at the meeting will be posted to the UODPS web
page under the Campus Policing Initiative tab. Additionally, a roster of this advisory group will be posted on the UODPS site.

Moving forward, the group was asked to think of ways to communicate information regarding the transition to the campus community and community at large, for example an Oregon Daily Emerald series and Coffee with the Chief forums.