UO Policing Implementation Advisory Group Meeting
May 29, 2012

Members in attendance: Johnny Earl, Mike Eyster, Donna Laue, Carolyn McDermed, Kelly McIver, Jamie Moffitt, Mike Morrow, Chris Rouse, Brian Smith, Rob Thallon, Doug Tripp.

Meeting Materials:
- Police Transition Timeline
- Full Service Police Department Benefits to the UO Campus
- University of Oregon Police Uniform Awareness

Kelly McIver, UODPS communications director, discussed the new uniform introductory campaign. The new uniforms are to be introduced to campus the first part of June before the TrackTown 12 Olympic Trials event. An example of the new uniform was shown, modeled by Lt. Mike Morrow.

The UO Department of Public Safety currently employs 10 commissioned police officers, with another to be commissioned in June. University police officers will wear police uniforms when on active duty on campus. The patches that display “Police” rather than “Public Safety” make a difference to citizens directly interacting with the police force. Assistant Chief Carolyn McDermed noted that in her experience in the field, individuals will often look at badges and patches to see whether an officer is police or security; they will also look at the officer’s utility belt to see if he or she is armed.

The draft document “Full-Service Police Department Benefits to the UO Campus” was reviewed. Group members were asked for edits and feedback. It was mentioned that some of the FAQ examples currently on the website could be included in this document.

The university can certify its police officers in three ways:

1) Officers with no police experience or those who served in another agency more than five years prior must complete the state basic police academy in Salem, and subsequent field training.

2) Officers who were last certified as police in Oregon between two-and-a-half and five years prior may complete the 80-hour Police Career Officer Development (PCOD) course, and pass a five-hour exam and firearms certification; officers who served as police in other states must take the PCOD even if they have served within the last two-and-a-half years.
3) Officers who have served in another Oregon police agency within the last two-and-a-half years may retain or restart their certification upon hiring with the university police department.

It was suggested that the correct way to handle the department’s policing transition is in phases: implementing each phase as planned, sharing progress with the campus, and making the campus community aware of upcoming phases and related activities.