**UO Policing Implementation Advisory Group**  
**September 27, 2012**

**Attendees:** Tim Black, Johnny Earl, Mike Eyster, Donna Laue, Nick McCain, Carolyn McDermed, Kelly McIver, Jamie Moffitt, Greg Rikhoff, Gordon Sayre, Brian Smith, Rob Thallon, Mark Watson, Pete Deshpande

Police Captain Pete Deshpande was introduced and described his three-part philosophy of policing on campus: 1) protect people, 2) conduct work in a professional, courteous and polite manner, and 3) always consider the safety of officers.

**Meeting with the President.** Jamie Moffitt and Chief McDermed met with the President and briefed him on the Police transition and the arming issue. There were a few pieces of feedback that they shared with the Advisory Group:

- The President understands why there is a strong desire to arm officers given UO’s size and type of campus. He is interested in learning about the concerns of campus constituents.
- There is a strong need for a robust communication plan. There is much data available. The President suggested inviting police chiefs from other universities to share their knowledge and experience as the UO community progresses with its police transaction. At all junctures, it’s important to educate the campus community.
- Given the level of information that has been shared in these meetings, it would be helpful for the Advisory Group to write a report regarding their perspective on the arming issue. If the group does not have a consensus view, a minority report could also be written.

**UODPS Updates:**

- Sergeant Scott Cameron in the state’s Basic Police Academy until February. There are currently 11 commissioned officers in the department, with five fully certified, and four expected vacancies for new police officer hires.
- Policy Manual has been reviewed by legal counsel and will go next to Human Resources and Risk Management. The policy manual will be a public document that will be posted online except for crucial tactical elements that will be redacted for officer safety.
- Police Officer Field Training is to be provided by Eugene Police Department. UOPD officers will be detached for five weeks during training. Eventually, all field training will be internal. Officers will be armed for field training, but they will not enter campus when armed.
- Increased Bicycle Patrols will emphasize visibility, without compromising efficiency and response times. Officers will go through Law Enforcement Bicycle Association training in Eugene, October 15-19. Several committee members noted that the bicycle patrols have been visible especially during move-in. Response to their presence has been positive.
• Police Officer Position Description (Handout) – Descriptions refer to policy and it was noted that this policy needs to be accessible/online. It was suggested that the language regarding surveillance cameras be removed since they are not used on campus. Education about recording devices for campus community would be helpful. Risk Services will review if policy is compliant with FERPA. One concern is if there are other misdemeanors that would lead to exclusion of a candidate beyond what are included in the description.

UODPS Name Change:

Media release for Monday, October 1

• Handout: Differences Between UOPD Police and Public Safety Officers tip sheet shows how to identify safety officers from campus police officers. Some campus or community members may not have heard about the transition. Important to have timeline and educational materials online and easily accessible to everyone. Continue to highlight certifications online and the ongoing training of the police force.