UO Policing Implementation Advisory Group Meeting
November 1, 2012

Attendees: Tim Black, Pete Deshpande, Donna Laue, Nick McCain, Carolyn McDermed, Kelly McIver, Rob Thallon, Randy Wardlow

Kelly McIver provided **UOPD updates:** Policy revision is undergoing final administrative review; the Complaint Resolution Process is undergoing final review, prior to presentation to the university president. Compensation for the police officer positions is being analyzed and compared to similar agencies. The goal is to balance providing a salary that the department can support with recruiting highly qualified candidates that meet the unique needs of a campus police department. Retention is a serious concern for the department, considering the amount of time and effort spent to train new officers, if they can be easily lured away by higher-paying agencies once their training is complete. It was suggested the UOPD consider a contractual time component to hiring. For example, new hires must agree to stay with the department a minimum number of years. Two sergeants are in field training. Scott Cameron, currently at the state basic police academy is at the top of his class.

The last meeting currently scheduled is for November 29. Support staff will schedule monthly meetings through March 2013 with the possible exception of December 2012.

Kelly McIver reviewed a tentative, draft **schedule for public events to discuss arming issue:**

**Large scale forums:**
- Tuesday, January 22
- Tuesday, February 12
- Tuesday, February 19
- Alternate, Tuesday March 5

**Coffees with the Chief:**

- Thursday, January 24
- Thursday, February 7
- Thursday, February 21
- Thursday, March 7

**Possible locations** suggested: Global Scholars Hall, Alumni Center, Fir Room, LIL large classrooms, HEDCO, JSMA. Locating the meetings centrally will be important as well as adjusting the times for highest participation. Still to be decided is who will attend as listeners of the feedback; some suggestions included members of this committee, ELT, ASUO and/or the University Senate.
Main points from the **discussion regarding communication options** for campus included:

- online component for campus community members to:
  - offer comments
  - read informational materials
  - stream video casts
  - access archived materials
- send invitations to specific groups and tailor Coffee w/ Chief to that group (though all would be welcome)
  - locate the session in that group’s building or geographical hub
- Generate article on front page of Emerald, possibly have series of articles
- Invite police chief from peer institution to discuss lessons learned from arming process
  - Berkeley
  - UC Irvine
  - Washington schools
  - Boise State
  - Colorado, Boulder

**Campus Arming Discussion draft** was given to group for review for next meeting.

**Next meeting** is scheduled for Thursday, November 29 from 2:00 to 3:00 p.m. in the EMU Alsea Room.