



University of Oregon Police Department

Office of the Chief

Police Policy Advisory Workgroup

October 4, 2022 • 1715 Franklin EOC • 5:00 p.m.

MEMBERS PRESENT: Capt. Wade, Capt. Riley, Cpl. Barrett, Officer Waggoner, Jeremiah Igou, Ken Kato, Chris Meade, Exec. Coordinator Rachel Dale, Kevin Reed, Ben Brodka, Ian Winbrock, Deb Donning, Yvonne Braun, Kavi Shrestha, Julia

Excused:

SUMMARY:

Policy drafts were shared with the members for review prior to the meeting. Approximately 20 policies reviewed. The remaining policies to be reviewed in the January workgroup meeting -

1043 Personal Appearance Standards

This policy has been updated because legislative action impacts its content. 2021 OR HB 2935, effective Jan. 1, 2022, amended the anti-discrimination law in Oregon. It is unlawful to discriminate based on race, and the law amends the definition of "race" to include physical characteristics associated with race, including but not limited to natural hair, hair texture, and protective hairstyles.

Command staff has looked at this policy in depth along with general counsel providing input. We have also reached out to other law enforcement departments.

The Chief has a lot of say regarding what police officers look like for their department look like. General Council sent feedback from their group and results were shared briefly with this workgroup. Specifically looking at officer safety, not violate religious rights and taking care not to violate the crown act.

As a refresher chief reviewed what we previously discussed for the group – we have three new attendees.

Yvonne offered up some good suggestions to the wording to attempt to cover all. Trying to collapse this whole thing without pointing out specific differences.

Blue markings are what we are going to and the black markings are what we are currently have.

Did not touch facial hair section.

Change word from conservative to professional - In addition, language has been updated to become more gender neutral.

Some adjustments to the jewelry section.

EXEMPTIONS has been added as a new section to include the amended law and provide guidance for accommodations.

100. Law Enforcement Authority

ORS was codified into a statutory #

355 Major Incident Notification

Update title for AVP – to VP now. Deb Donning update throughout policy

300 Use of Force

300.8.1 Cpl. Questioning the thought process of the UofF review changing from Division commander to WC? Chief would like to leave it as Division Commander, Capt. Riley will revert the changes

Blue Team is our use of force data base

Ian bringing to attention that some language is changing for he/she/they and some policies are updated but several have not been yet

300.3.4. UofF Justification

300.2. grammar fix

300.3.7 Carotid Control Hold. CPL Barrett updating/sharing with group on training he attended regarding neck restraints

339 Standards of Conduct

Law reference has been codified in 339.4.1

355

355.4 In house recommendations for language updates. AOD more appropriate language than the OD

428 Immigration Violations

428.4.1. few ORS updated

428.4.3. Ian – another for pronoun updates

446 Mobil Audio Video

446 4.5. language in house recommendations

465 First Amendment Assemblies

Minor changes – law to an ORS

468 Medical Aid and Response

Minor changes – Law reference codified

510 Vehicle Towing

Complete overhaul from past policy. PURPOSE AND SCOPE has been updated to better reflect the content of this policy.

RESPONSIBILITIES, TOWING SERVICES, IMPOUND AT ARREST SCENES, IMPOUNDING RELATED TO CRIMINAL INVESTIGATIONS, VEHICLE INVENTORIES, VEHICLE SEARCHES, SECURITY OF VEHICLES AND PROPERTY, RELEASE CRITERIA, and their subsections have been deleted in their entirety.

POLICY has been added as a new section for consistency with other policies in your manual.

NOTICE PRIOR TO TOW, REMOVAL OF VEHICLES DUE TO HAZARD, ARREST SCENES, VEHICLES RELATED TO CRIMINAL INVESTIGATIONS, RECORDS, TOWING SERVICES, VEHICLE INVENTORIES, and SECURITY OF VEHICLES AND RETRIEVAL OF PROPERTY have been added as new sections to include state requirements and best practice content.

STATE REQUIREMENTS has been added as a subsection in VEHICLES RELATED TO CRIMINAL INVESTIGATIONS.

VEHICLES STORAGE REPORTS and NOTICE OF TOWS have been added as subsections in RECORDS. OPPORTUNITY TO REMOVE PROPERTY has been added as a subsection in VEHICLE INVENTORIES to address the recent holding in State v. Fulmer, 360 Or. 224 (2020) by including language directing officers to give an owner, operator, or occupant of a vehicle who is not subject to arrest and who is present at the scene notice and opportunity to take readily retrievable personal items from the vehicle prior to impound and inventory.

510.8 Some language suggested to be removed to show or not to show preference to a towing company

Julia will have Kevin Reed to look into this also – as far as a rotation

1019 Personnel Complaints

Laws referenced in this policy have been codified. Changes to this policy include:

In NOTIFICATION TO THE DEPARTMENT OF PUBLIC SAFETY STANDARDS AND TRAINING, citations have been updated.

Unrelated to the codification, additional changes include:

A policy reference has been corrected in RETENTION OF PERSONNEL INVESTIGATION FILES.

1025 Personnel Records

A law referenced in this policy has been codified. Changes to this policy include:

In RELEASE OF PERSONNEL INFORMATION, citations have been updated, and a text entity has been corrected.
In RETENTION AND PURGING, a citation has been updated, and a serial comma has been added.

1064 Wellness Program

A review of this policy has resulted in updates to better align with national best practices, including those defined by CALEA standards. Changes to this policy include:
PURPOSE AND SCOPE has been updated to better explain the scope of what a wellness program includes.
WELLNESS COORDINATOR has been updated to establish that the coordinator receives training for the position and to include additional responsibilities relating to an Employee Assistance Program.
PEER SUPPORT MEMBER RESPONSIBILITIES has been updated to clarify training topics.
PHYSICAL WELLNESS PROGRAM has been updated to better conform to the applicable CALEA standard, and the Edit Level has been changed from "Discretionary" to "Best Practice."
TRAINING has been updated for consistency with wellness industry language, and list formatting has been corrected.

Next Meeting Date: Planning for late October or early November

Workgroup Members:

UOPD Capt. Wade, UOPD Capt. Riley, UOPD UOPA Cpl. Barrett, UOPD Police Officer Chris Waggoner, SEIU Jeremiah Igou, UOPD Exec. Coordinator Rachel Dale, Central HR ELR Chris Meade, Prof. Yvonne Braun Global Studies, UO S&RS Ken Kato, UO General Council Kevin Reed, Dir. Risk Mgmt & Insurance Deb Donning, SCR Program Lead Ian Winbrock, Student Ben Brodka, ASUO VP Kavi Shrestha