



# University of Oregon Police Department

Office of the Chief

## Police Policy Advisory Workgroup

March 29, 2022 • 1715 Franklin EOC • 5:00 p.m.

**MEMBERS PRESENT:** Capt. Wade, Capt. Riley, Sgt. Geeting, Cpl. Barrett, Jeremiah Igou, Ken Kato, Chris Meade, Exec. Coordinator Rachel Dale, Kevin Reed, Ian Winbrock

**Excused:** Deb Donning, Yvonne Braun, Chris Meade, Ben Brodka

### SUMMARY:

Policy drafts were shared with the members of the workgroup for review prior to the meeting; some were left from the previous meeting, and some are new and require immediate attention.

<b>311. Officer-Involved Shootings</b>
Not a significant change – one portion deleted because it is addressed in the wellness policy; debriefing
<b>1031. Fitness for Duty</b>
Some word change, purpose and scope updated to be more concise. ‘Employee’ changed to ‘member’. Removing pronouns out of policy This policy has been in a while, updates due to the new 1064
<b>1062. Line of Duty Deaths</b>
Some formatting changes Language clean up
<b>1064. Wellness Program</b>
New proposed policy on wellness in a nutshell – Explained a bit about the Peer Support in the UOPD – the program, the members, training Wellness and support for the member is the focus and priority .8 and .9 includes the program audit and training Opened for comments, questions and concerns – good discussion ensued
<b>1019. Personnel Complaints</b>
HB 2929 requires notice to DPSST if founded – a little background was provided on how/what happens when termination or resignation in lieu of termination

UOPD Captain Riley sits on the fire panel and UOPD Dir. McNulty sits on the security panel for DPSST
<b>1033. Meal Periods and Breaks</b>
Updated 1.1 and 1.2
<b>1035. Payroll Records</b>
Added FASS in .5
<b>1037. Overtime Payment Requests</b>
Minor update and clean up
<b>1039. Outside Employment</b>
1039.6 two paragraphs deleted
<b>1041.1042 Occupational Disease</b>
Agency content policy – Lexipol had their own which was well written and the decision is to go with Lexipol
<b>1043. Personal Appearance Standards</b>
Good input and discussion surrounding the safety vs. personal preferences. GC Kevin Reed will have their legal students take a look at it and see what they come up with and discuss at the next meeting

**Next Meeting Date:** TBD

**Workgroup Members:**

UOPD Capt. Wade, UOPD Capt. Riley, UOPD Sgt. Geeting, UOPD UOPA Cpl. Barrett, SEIU Jeremiah Igou, UOPD Exec. Coordinator Rachel Dale, Central HR ELR Chris Meade, Prof. Yvonne Braun, UO S&RS Ken Kato, UO General Council Kevin Reed, Dir. Risk Mgmt & Insurance Deb Donning, SCR Program Lead Ian Winbrock, Student Ben Brodka