ABSTRACT
Support the UOPD implementation of policy through the lens of our department members and our community

Matthew E. Carmichael
Chief of Police, 2020
## Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>UOPD Mission Statement</td>
<td>2</td>
</tr>
<tr>
<td>Introduction</td>
<td>2</td>
</tr>
<tr>
<td>Membership</td>
<td>2</td>
</tr>
<tr>
<td>Workgroup Parameters</td>
<td>3</td>
</tr>
<tr>
<td>Advisory</td>
<td>3</td>
</tr>
<tr>
<td>Conclusion</td>
<td>3</td>
</tr>
</tbody>
</table>
UOPD Mission Statement
The University of Oregon Police Department (UOPD) is committed to excellence in campus law enforcement and is dedicated to the people, culture, traditions and diversity of our community. In order to protect life and property, preserve the peace, prevent crime and reduce the fear of crime, the department provides community-oriented and trust-based services with compassion and understanding, performing campus law enforcement with accountability, integrity and vision.

Introduction
The role of the Policy Advisory Workgroup is to provide informed recommendations on police policies and practices. The chief of police relies on this multi-disciplinary approach to ensure all department policy meets local, state, and federal law, while remaining consistent with the needs of the community. This workgroup is advisory in nature.

The UOPD policy manual is a living document. The goal of the police chief is to ensure that this manual continues to be developed in partnership with members of UOPD and the UO community. The foundation of this policy manual is based on legal and best practices derived from LEXIPOL, the leader in law enforcement risk management and policy development. The UOPD policy manual serves as a guide to all members of UOPD with the goal of providing the highest level of service to our community, recognizing that our policy is a written public statement as to how we will conduct ourselves as an organization.

While the title of this preface reflects the authorship of an individual, these statements reflect the collaboration of the many within UOPD and our community. The UOPD is a reflection of its leadership which will serve in a professional, transparent, honest, and consistent manner.

Membership
Membership for the policy workgroup will be selected by the Office of the Chief of Police on an annual basis. The first committee will be appointed by the chief of police to expedite the process. In 2020, the next members will be selected through a process of application. There will be two types of members as shown below:

- Permanent positions
  - UOPD Chief of Police
  - UOPD Professional Standards Captain (assigned)
  - UOPD Director of Security (assigned)
  - UOPD Police Sergeant (assigned)
  - UOPD Police Officer (assigned)
  - UOPD member-at-large (invited)
  - UO Police Association (UOPA) (invited)
  - Service Employees International Union (SEIU) (invited)
  - University of Oregon Employee Labor Relations representative
  - UO Office of the General Counsel representative
• One-year member positions
  o UO graduate student representative selected by the UO Graduate Student Association
  o UO undergraduate student selected by the Associated Students of the University of Oregon (ASUO)
  o UO faculty representative (invited)
  o Local representative from a recognized City of Eugene neighborhood association (invited)

Workgroup Parameters
This workgroup will meet once a month when possible. Meetings will typically occur in the evening and the length of each meeting will be determined by the amount of policies under review. Logistical support for these meetings including scheduling, notetaking, and sharing of advance documents will be the responsibility of the UOPD Executive Coordinator in the Office of the Chief of Police.

All meeting notes will be maintained for a period of three years and meeting summaries will be posted publicly on the UOPD website (https://police.uoregon.edu).

Advisory
Advice and recommendations will be received only during official meetings. Members of the workgroup are expected to share information with their respective community constituents and/or peers.

Conclusion
This policy advisory workgroup is an important component of the UOPD commitment to transparency and directly supports our philosophy of community policing. We know that collaborating with our community will improve legitimacy and trust. Community policing initiatives implemented at the UOPD are most successful when they involve collaboration with our community. Hence, it only makes sense to collaborate with our community when focusing on department policy which is the foundation to our organization. The formation of this workgroup supports safety within our campus community.